

## [Documents from the "Strategies for Maximizing Business Opportunities" Employer Conference, Roanoke - 10/12/2011: \[1\]](#)

- [An Overview of Office of Federal Contract Compliance Programs](#) [2] 🗨️ Presenter: Gail Steele, Compliance Officer
- [Avoiding Wage & Hour Claims](#) [3] 🗨️ Presenter: Karen Elliott, Counsel, Sands Anderson Marks & Miller
- [Effective Participation in the VEC's Adjudication Process](#) [4] 🗨️ Presenter: Salvatore Lupica, Chief Operating Officer
- [Minimizing Workers' Compensation Costs](#) [5] 🗨️ Presenter: Laura Collins, Quality Assurance Manager
- [OSHA - Workplace Safety Trends](#) [6] 🗨️ Presenter: Paul Schilinski, Regional Director
- [Strategic Planning for Your Business](#) [7] 🗨️ Presenter: David W. Fuller, Manager, Business Services
- [Tax Rate Calculations/Unemployment Benefit Charges](#) [8] 🗨️ Presenter: Dana Armentrout and David Mays, Lead Tax Representatives

**Conference Type:** Employer Conference

**Date of Conference:** Wednesday, October 12, 2011 - 9:00am

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